



SISTEMA DE AGUA POTABLE, ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO DE ARANDAS, JALISCO

Nomina correspondiente al periodo del 16/12/2025 al 31/12/2025

Empleado	Puesto	Sueldo	Horas extra	Total de percepciones	Total de deducciones	Neto
ALDAPE PAZ SALVADOR	Aux de fontanero	\$4,569.45	\$0.00	\$4,569.45	\$152.05	\$4,417.40
ALVAREZ GONZALEZ HECTOR ALEJANDRO	Aux operativo A	\$8,794.95	\$0.00	\$8,794.95	\$1,143.35	\$7,651.60
ARANDA GOMEZ ANDRES	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
ARANDA GOMEZ JUAN FRANCISCO	Fontanero	\$5,977.50	\$797.00	\$6,774.50	\$660.10	\$6,114.40
ARIAS GUTIERREZ JUAN DAVID	Aux de fontanero	\$4,759.80	\$0.00	\$4,759.80	\$174.60	\$4,585.20
ASCENCIO GARCIA MANUEL DE JESUS	Valvulista	\$4,908.75	\$2,290.75	\$7,199.50	\$698.30	\$6,501.20
CAMARENA LARA MARIA DE LOURDES	Aux administrativo	\$5,839.95	\$0.00	\$5,839.95	\$555.35	\$5,284.60
CORTES LARA GUSTAVO	Chofer de pipa	\$5,071.05	\$2,366.49	\$7,437.54	\$740.14	\$6,697.40
DE ANDA MARTINEZ JOSE PEDRO JAVIER	Bombero	\$5,603.25	\$747.10	\$6,350.35	\$612.15	\$5,738.20
DE ANDA MARTINEZ JUAN DAVID	Aux de pipa	\$4,569.45	\$2,132.41	\$6,701.86	\$613.46	\$6,088.40
ESCOTO GONZALEZ ALFREDO	Chofer de pipa	\$5,893.95	\$2,750.51	\$8,644.46	\$967.06	\$7,677.40
FLORES ARAMBULA JUAN MANUEL	Lecturista	\$6,142.05	\$0.00	\$6,142.05	\$606.45	\$5,535.60
GARCIA GOMEZ CECILIA	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
GARCIA LOPEZ ALEJANDRO	Fontanero	\$5,118.75	\$0.00	\$5,118.75	\$451.75	\$4,667.00
GONZALEZ RAMIREZ REYNALDO	Operador de planta	\$4,182.00	\$0.00	\$4,182.00	\$39.20	\$4,142.80
HERRERA RIVAS JUAN MANUEL	Aux de fontanero	\$4,569.45	\$0.00	\$4,569.45	\$152.05	\$4,417.40
LOPEZ ALVAREZ AURELIO	Operador de planta	\$5,785.05	\$0.00	\$5,785.05	\$545.85	\$5,239.20
LOPEZ LOPEZ CARMEN JAZMIN	Encargado de facturacion	\$7,750.05	\$0.00	\$7,750.05	\$909.65	\$6,840.40
LOPEZ MARTINEZ MARIA DEL REFUGIO	Intendente	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
LOZANO GONZALEZ LETICIA DOLORES	Aux administrativo A	\$11,469.45	\$0.00	\$11,469.45	\$1,741.65	\$9,727.80
LOZANO HURTADO JUVENAL	Operador de retro	\$6,863.25	\$0.00	\$6,863.25	\$738.25	\$6,125.00
MARTINEZ GONZALEZ JOSE GUADALUPE	Operador de planta	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20

MARTINEZ MURILLO ALEJANDRA BERENICE	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
MEZA DE LA CRUZ JOSE HERACLEO	Lecturista	\$6,142.05	\$0.00	\$6,142.05	\$606.45	\$5,535.60
MORALES ANDEREZ FELIPE	Aux administrativo	\$5,536.35	\$461.36	\$5,997.71	\$555.31	\$5,442.40
RAMIREZ ARIAS HECTOR ALONSO	Lecturista	\$6,142.05	\$0.00	\$6,142.05	\$606.45	\$5,535.60
RAMIREZ ZAMORA ELIAS	Aux de fontanero	\$4,503.75	\$2,101.75	\$6,605.50	\$598.10	\$6,007.40
RIBERA VENEGAS GABRIELA RAQUEL	Recepcionista	\$4,784.85	\$0.00	\$4,784.85	\$177.45	\$4,607.40
RIVAS NERI KARLA VALERIA	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
RIZO RODRIGUEZ JOSE DE JESUS	Fontanero	\$4,794.60	\$1,917.84	\$6,712.44	\$614.04	\$6,098.40
RODRIGUEZ ALDAMA JUAN FRANCISCO	Fontanero	\$5,845.20	\$1,169.04	\$7,014.24	\$703.04	\$6,311.20
RODRIGUEZ BADAJOZ HUGO ENRIQUE	Director general	\$25,410.60	\$0.00	\$25,410.60	\$4,893.00	\$20,517.60
SANTILLAN OLIVARES FRANCISCO JAVIER	Operador de planta	\$7,331.85	\$0.00	\$7,331.85	\$827.05	\$6,504.80
VAZQUEZ LOPEZ ALICIA	Aux operativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
VILLAGRANA LOZANO MA. GUADALUPE	Aux administrativo	\$4,182.00	\$1,115.20	\$5,297.20	\$143.80	\$5,153.40
ASCENCIO LOPEZ JUAN RAMON	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
ASCENCIO VARELA FELIPE DE JESUS	Comunicación social	\$4,182.00	\$0.00	\$4,182.00	\$0.00	\$4,182.00
GONZALEZ GOMEZ OMAR JORGE	Jefe Juridico	\$6,499.50	\$0.00	\$6,499.50	\$0.10	\$6,499.40
Hernandez Hernandez Juan Pablo	Aux contable	\$8,505.00	\$0.00	\$8,505.00	\$0.00	\$8,505.00
LOZANO NAVARRO JOVANI	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
MELENDEZ HERNANDEZ HECTOR LEONEL	Aux de fontanero	\$4,500.00	\$1,350.00	\$5,850.00	\$0.00	\$5,850.00
MIRANDA HERNANDEZ MIGUEL ANGEL	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Pelayo Valadez Martin Fernando	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Ramirez Cuevas Martin	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$0.00	\$4,182.00
RODRIGUEZ GARCIA RAMON	Aux administrativo	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
RODRIGUEZ ALVIZO CAROL Yael	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
RODRIGUEZ MARTINEZ CARLOS DANIEL	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Ramirez Jaime Emmanuel Alonso	Aux administrativo	\$4,500.90	\$0.00	\$4,500.90	\$0.10	\$4,500.80
SEGURA PEREZ GABRIELA GUADALUPE	Aux administrativo	\$4,182.00	\$1,045.50	\$5,227.50	\$41.90	\$5,185.60
VARELA MARQUEZ DIEGO SALVADOR	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$41.80	\$4,140.20
Varela Marquez Isaac Israel	Aux de fontanero	\$4,182.00	\$0.00	\$4,182.00	\$42.00	\$4,140.00
Velazquez Aceves Maria del Carmen	Aux administrativo	\$4,182.00		\$4,182.00	\$42.00	\$4,140.00
VILLASEÑOR GALINDO JENNIFER MICHELLE	Aux administrativo	\$4,182.00	\$836.40	\$5,018.40	\$41.80	\$4,976.60
